



**CHRISTIAN HEALTH ASSOCIATION SIERRA LEONE  
(CHASL)**

**2025 ANNUAL REPORT**

## BRIEF HISTORY OF CHASL

The Christian Health Association Sierra Leone (CHASL) is the umbrella body for a network of health institutions owned by various Churches or Christian Organizations operating in Sierra Leone and has been in existence since 1975.

CHASL operates under a multi-tiered governance structure led by the Annual General Meeting, with oversight flowing through the Proprietors Council, Executive Council, and Secretariat, down to district health representatives, member facilities, and the communities they serve.

Registered as a national Non-Governmental Organization (NNGO) and complements the Government's effort in ensuring access to quality health care services for all.

Presence in 13 of the 16 districts in the country, strategically located in deprived, hard-to-reach rural communities where public health facilities are often non-existent, and where our facilities, in most cases, serve as referral centers for the catchment population.

Provides 35% of the health services to the population of Sierra Leone making it the second largest health service providers in the country.

The network has a total of 43 active members and generally comprises of 14 Hospitals (including 2 eye Hospitals and 1 Hospice), 29 Health Centers /Clinics, (including 1 eye clinic), and 3 health related NGOs (World Hope, World Vision and CRS).

These health facilities provide various services ranging from in- patient medical, outpatient, surgical, pediatric, reproductive maternal, adolescent, mental health, ophthalmic care among other across the board and specialized services.

### VISION:

A Sierra Leone where everyone can access good quality Health Care Services.

### MISSION

We exist to act corporately to further the work of Christian Health Services in fostering the spirit of Christian love and service to all in need, as witnessed in the life, teachings and examples of our Lord Jesus Christ.



**So then, as we have opportunity, let us do good to everyone.**  
**Galatians 6:10**

### CORE COMPETENCIES

- Reproductive, Maternal, Newborn, Child, and Adolescent Health
- Health Systems Strengthening (supply chain management, community-based health financing, Human Resources for Health, and infrastructure development)
- Community Systems Strengthening (religious and traditional leaders)
- Pandemic Preparedness and Response (COVID-19, Ebola & MPOX)
- Non-Communicable Diseases (Hypertension, Diabetes, Mental Health)

## NICHE STATEMENT

### 1. Relevance

***Ensuring our services meet community needs and align with our mission.***

- Supporting our beneficiaries by providing satisfactory quality and affordable health care services.
- A result-oriented faith-based institution working at national level reaching the most vulnerable population in under served communities.
- Our projects are community driven changing mindset to own their activities.

### 2. Credibility

***Demonstrating trustworthiness, professionalism, and reliability.***

- Maintaining donor trust.
- Accountability for resources.
- Visible impact seen on the ground.

### 3. Visibility

- Enhancing awareness of CHASL's services and achievements.
- Visible impact seen on the ground (also fits here,

reinforcing public recognition).

- Working nationally in underserved areas, bringing attention to often overlooked populations.

### 4. Relationship

- Building trust and meaningful connections with communities and partners.
- Increased trust, dependability, and confidence in our services through a respectful and dignified approach to clients.

### 5. Proposal Development Plan

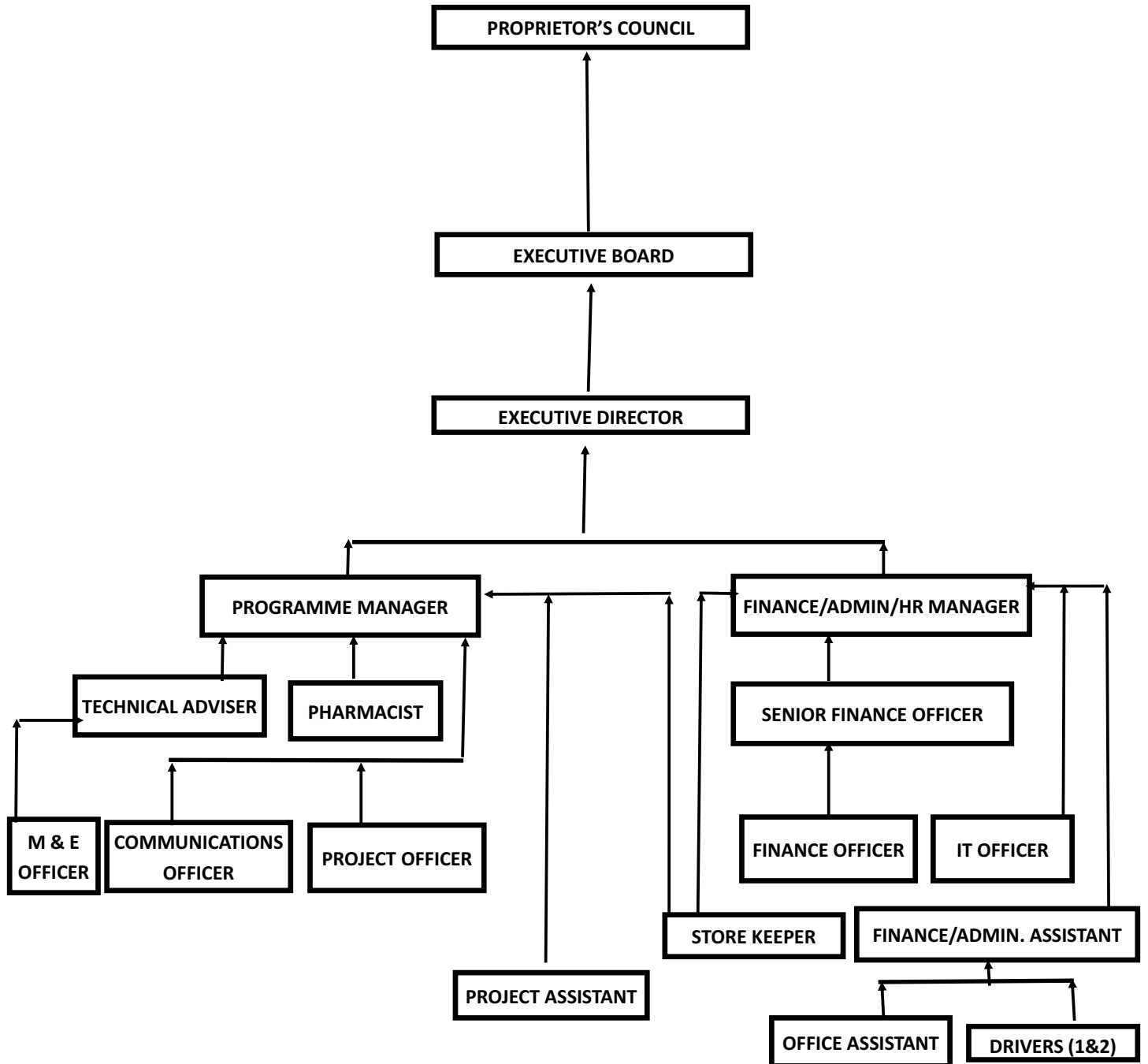
***Positioning CHASL for funding and program sustainability.***

- Leveraging our community-based financing model, health facility network, and measurable outcomes to attract investment and partnership.
- Accountability mechanisms and impact-driven reporting aligned with donor expectations.

## STRATEGIC PLAN THEMATIC PILLARS 2023-2027

- **Network Unity**
- **Health Systems Strengthening**
- **Institutional Capacity Development**
- **Evidence Based Advocacy**

# Organizational Structure



## STATEMENT BY CHASL CHAIRMAN, PROPRIETOR'S COUNCIL



It is a great honor to share this brief message with our member institutions, partners, and friends of the Christian Health Association of Sierra Leone (CHASL).

As a faith-based network, CHASL continues to stand as a beacon of hope in delivering compassionate, quality, and accessible healthcare across Sierra Leone. Our mission is rooted in the love of Christ and expressed through our commitment to serve all people—especially the vulnerable and underserved—through holistic and community-centered health services.

As Chairman of the Proprietors Council, I am encouraged by the dedication of our member institutions and the tireless efforts of our healthcare workers and partners. In the face of ongoing challenges, you have remained faithful to the calling of healing and service.

Let us continue to build strong collaborations, uphold the highest standards of care, and reflect the values of our Christian witness in every aspect of our work. Together, we can advance a healthier and more just Sierra Leone. May God bless and sustain us in this noble mission.

### **Rev. Dr. Joseph Samuel Fornah**

Chairman, Proprietors Council

Christian Health Association of Sierra Leone (CHASL)

## STATEMENT BY EXECUTIVE COUNCIL CHAIRPERSON



At the core of the Christian Health Association of Sierra Leone's (CHASL) mission lies a profound theological truth: to serve humanity is to participate in the healing ministry of Jesus Christ Himself. This calling is not simply about health care delivery or social service; it is a sacred vocation rooted in God's redemptive plan for creation and human flourishing.

The Bible teaches that all human beings are created in the imago Dei the image of God (Genesis 1:27). This divine imprint bestows inherent dignity and value on every person CHASL serves, from the remotest village to the busiest urban center. Serving them is to honor God's image reflected in their lives, suffering, and hopes.

The ministry of Jesus provides the perfect model for CHASL's work. Jesus came "to proclaim good news to the poor... to proclaim freedom for the prisoners and recovery of sight for the blind, to set the oppressed free, to proclaim the year of the Lord's favor" (Luke 4:18–19). His healing acts whether physical, emotional, or spiritual demonstrated God's Kingdom breaking into a broken world. By restoring health and wholeness, Jesus revealed God's heart for restoration and justice.

In this light, CHASL's service is not merely a professional or institutional task but a participation in the ongoing healing ministry of Christ. Every patient cared for, every community reached, and every life touched is a tangible expression of the

Gospel's power to renew and restore. This mission resonates with Jesus' call to His disciples: "Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me" (Matthew 25:40).

Over the past 50 years, this sacred calling has been fulfilled through the steadfast dedication of our doctors, nurses, hospital administrators, and support staff. Their selfless service has been instrumental in upholding the dignity and sanctity of life across Sierra Leone. It is their compassionate care and tireless efforts that have formed the very foundation of CHASL's enduring impact.

We also recognize and appreciate the Government of Sierra Leone's ongoing commitment to advancing national health outcomes. CHASL is honored to complement and support government efforts in bringing healing and hope to the people. We look forward to a sustained partnership rooted in collaboration and shared vision, aimed at strengthening health care systems and delivering quality, accessible health services for all.

We further acknowledge the visionary leaders and faithful partners past and present whose wisdom, sacrifices, and enduring support have guided CHASL to where it stands today. Together, we have built a network that is a powerful witness to faith in action and healing through service.

The Apostle Paul reminds us that our work is ultimately for God's glory: "And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him" (Colossians 3:17). This spiritual perspective transforms our healthcare mission into an act of worship and testimony to God's love.

Today, CHASL's initiatives in maternal and child health, community care, epidemic response, and health system strengthening continue to embody this holistic approach. By addressing physical, social, and spiritual needs, we participate fully in the healing ministry of Jesus, offering hope and restoration to communities nationwide.

As we celebrate 50 years of faithful service, we give thanks to God for His guidance and provision. We remain committed to this sacred trust and look forward with renewed faith and unity, confident that the One who heals will empower us to continue His work for many more years to come.

### **Kezia Kargbo**

Executive Council Chairperson

## STATEMENT BY CHASL CONSULTANT



Dear CHASL Members, Partners, and Friends,

It has been an honor to collaborate with the Christian Health Association Sierra Leone (CHASL) in advancing its mission of delivering quality, faith-based healthcare. My role as a consultant focused on strengthening management systems, governance frameworks, and staff capacity—key pillars for organizational growth and impact.

Together, we undertook a comprehensive review of CHASL's governance tools, aligning policies with best practices in transparency and accountability. We also invested in human resource development through strategic recruitment and tailored training for both board members and staff. These efforts enhanced leadership effectiveness, streamlined operations, and fostered a culture of professionalism, innovation, and shared purpose.

The results are evident: improved systems, stronger governance, and a motivated workforce that embodies CHASL's core values of compassion, integrity, and service. This progress was driven by a spirit of true collaboration—open communication, mutual respect, and a shared vision for equitable healthcare delivery.

I am sincerely grateful for the trust CHASL placed in me. This partnership has been one of the most rewarding in my career, and I am confident that CHASL is well-positioned for continued growth and service to communities across Sierra Leone.

With appreciation,

**Christian Martyn Kamara**

Consultant to CHASL

---

## STATEMENT BY CHASL EXECUTIVE DIRECTOR



Dear CHASL Members, Partners, and Friends,

Warm greetings from the Secretariat of the Christian Health Association of Sierra Leone (CHASL) as we begin an extraordinary year in our journey of service. The year 2025 marks CHASL's 50th Anniversary—a golden milestone that speaks to our enduring relevance, credibility, and collective impact in delivering quality, faith-based healthcare across Sierra Leone.

**Celebrating a Legacy of Service and Impact**

Over the past five decades, CHASL has grown into a trusted network of faith-based health institutions, rooted in compassion, service, and integrity. We have remained a vital partner to government and development stakeholders, contributing to national health outcomes and advancing access to care, especially for the

undeserved.

### **Visibility and Voice in 2025**

As we prepare for the main CHASL at 50 celebrations later this year, this first quarter newsletter begins a series of reflections on our shared history and vision. We are actively collecting stories, messages, and archival highlights to showcase CHASL's contributions and inspire future generations of faith-based health workers and leaders.

We call on all our members and partners to actively engage in this milestone year—to celebrate our shared achievements, reaffirm our commitment to faith-based healthcare, and contribute to shaping the next 50 years of CHASL's work.

Let us move forward with renewed energy and faith as we honor our legacy and embrace the future.

With gratitude and determination,

Gifty Florence Massaquoi

Executive Director

Christian Health Association Sierra Leone (CHASL)

# CHASL HEADQUARTER



## LIST OF CHASL MEMBER FACILITIES

### NORTH

United Methodist Church Health Centre Doris Acton Manonko  
Our Lady of Guadalupe Health Centre, Yoni bana  
St. John of God Catholic Mission, Lunsar  
Baptist Eye Hospital, Lunsar  
Nasarah Health Centre, Kabala  
Wesleyan Health Centre, Gbedembu  
Kamakwie Wesleyan Hospital, Kamakwie  
Holy Spirit Hospital, Makeni  
Loreto health services, Makeni  
Sierra Leone Church Clinic, Port Loko  
New Life Clinic, Yongoro  
Modia Health Centre , Modia Lungi  
St. John of God Community Health Centre, Lungi  
Wesleyan Health Centre, Madina  
Kasire Community Health Centre, Kasire

### SOUTH

United Methodist Church Health Centre, Taiama  
UMC Mercy Hospital, Bo  
Southern Eye Clinic, Serabu  
Serabu Catholic Hospital, Serabu  
St Mary's Clinic, Rutile  
United Brethren Church Hospital, Matru Jong  
Kangahun Health Centre, Kangahun  
UMC Hartfield Archer Memorial Hospital, Rotifunk

### EAST

Handmaid Clinic, Pendembu  
Nixon Memorial Hospital ,Segbema  
El-Shaddai Medical Health Centre, Bunubu  
UMC Health Centre, Jaiama Niminkoro  
Adama Martha Memorial Health Centre- Jericho Road Ministry Koidu

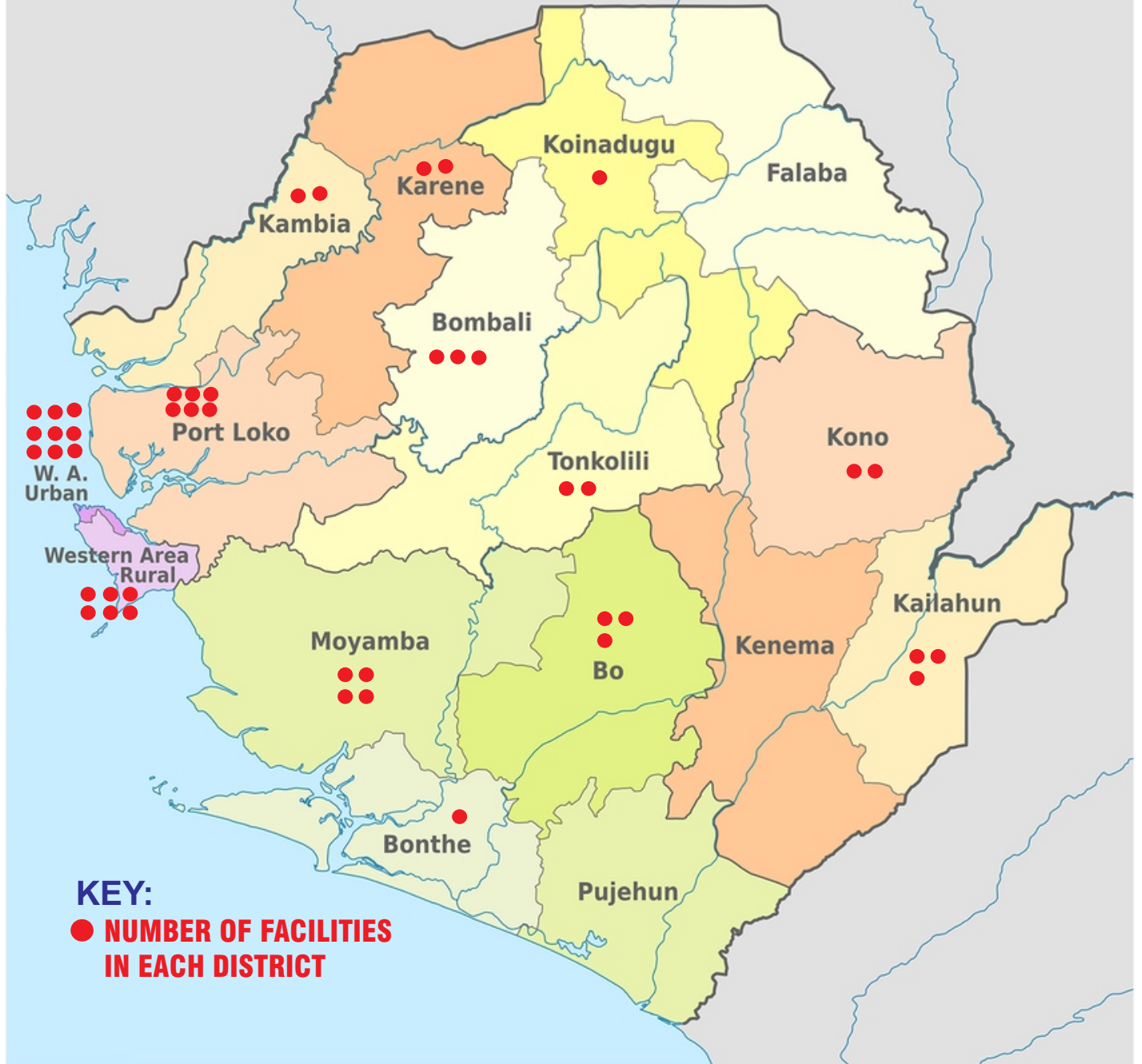
### WESTERN URBAN

St Mark Evangelical Lutheran, Calaba town  
Christ Healing hospital, Kissy Mess Mess  
UMC General Hospital, Kissy  
Lowell and Ruth Gess UMC Eye Hospital, Kissy  
Wesleyan Health Centre, Kissy  
St. Joseph Community Health Centre, Kissy Low cost  
Methodist Church Sierra Leone Community Clinic, Brookfields  
Stella Maris Clinic, Juba  
St. Anthony's Community Clinic for the Poor, Brookfields

### WESTERN RURAL

Shepherd's Hospice, Macdonald  
Adventist Hospital, Waterloo  
African Christian Fellowship Clinic, Waterloo  
Monsignor Sullivan Hhealth Centre, Waterloo  
Christ the King Hospital, Waterloo  
Don Bosco Fambul, During Town

# MAP OF SIERRA LEONE SHOWING CHASL MEMBER FACILITIES



## Human Resource & Admin Department

### **During the year, the Admin & HR Unit focused on:**

- Human resource management and staff welfare
- Office administration and logistics support, including maintenance
- Policy implementation and compliance
- Supporting management and program teams

### Key Achievements

#### HR achievements include:

- Recruited and onboarded new staff where required
- Prepared, renewed, and filed employment contracts
- Supported supervisors on dealing with staff conduct and performance management
- Managed leave schedules, attendance, and staff records
- Regularly paid staff remunerations
- Enhanced a respectful and professional work environment
- Handled grievances and conflict resolution in line with policy
- Conducted regular staff meetings and engagements
- Trained staff of code of conduct and behavioral patterns in the workspace

#### Admin unit

- Improved filing and record-keeping systems
- Asset management and inventory tracking
- Office logistics support for meetings, workshops, and field activities
- General office coordination to support smooth daily operations
- Consistently provided utilities and office supplies
- Consistently complied with all statutory requirement for the year
- Improved on the ambience of the office building and its environment
- Also improved on the ambience of all office vehicles and made them road worthy always

#### Challenges Faced

#### Despite progress, we experienced some challenges:

- Increased work load with limited resources
- Growing demand for HR and administrative support
- Need for continuous staff capacity strengthening
- 70% of assets in use are fully depreciated – vehicles, computers, furniture etc. hence leading to increased maintenance cost
- Lack of unrestricted funds to meet other needs of the office
- limited capacity of support staff in dealing with Admin and Logistics concerns

## STAFF LIST

NO	Staff Code	Name	Surname	Role
<b>Current staff</b>				
1	CHASL001	Gifty Florence	Massaquoi	Executive Director
2	CHASL002	Martha B	Kanu - Sorie	Program Manager
3	CHASL003	Alex Ted	Menjor	Finance Manager
4	CHASL005	Mariama	Amara	Senior Finance officer
5	CHASL006	Ishmael Peters	Kallon	Finance officer
6	CHASL009	Martha Mam	Kainessie	Project Officer
7	CHASL011	Allieu	Mansaray	Communications Officer
8	CHASL011	Alusine	Martin	Driver 2
9	CHASL013	George Tito	Kamara	Stores' Keeper
10	CHASL014	Mohamed	Fofanah	Driver 1
11	CHASL013	Hamid S.	Turay	Technical Health Advisor
12	CHASL016	George	Ganda	Office Assistant
13	CHASL017	Samuel	Bailor	Pharmacist
14	CHASL018	Caroline	Tucker	Intern Pharmacist
15	CHASL019	Alex	Tarawallie	Senior M&E Officer
<b>Leavers in 2025</b>				
1	CHASL007	Abu Bakarr	Turay	IT Officer
2	CHASL008	Rebekah	Kamara	M&E
3	CHASL014	Phanta Esther	Koroma	Admin Officer
4	CHASL010	Jeremiah B	James	Finance & Admin Asistant
<b>Leavers in 2024</b>				
1	CHASL004	Florence	Bernard-Jones	Pharmacist
2	CHASL006	Florence Kumba	Ngauja	Finance officer
3	CHASL009	Abu Bakarr	Jawara	Stores' Keeper
4	CHASL010	Umaru	Kargbo	Driver 1
5	CHASL012	Emmanuel	Kai - Kanawa	Office Assistant

# Finance Department

## Key Functions

- Budget preparation and implementation monitoring
- Accounting and financial reporting
- Payroll and statutory obligations
- Procurement and payment processing
- Internal controls and regulatory compliance
- Financial audit regulations

## Projects Financial Reports and Audit timelines

Name of Donor	Project title	Project Number	Budget	Project Period	Project Duration	Years	No	Reporting period
Bread for the World	Preventing Anti-Microbial Resistance for improved health and longevity	A-SLE2024-3133	560,000 Euros		3years	Year 1	1st	1st Oct 2024- 31st March 2025
							2nd	1st April 2025- 30th Sept 2025
						Year 2	3rd	1st Oct 2025- 31st March 2026
							4th	1st April 2026- 30th Sept 2026
						Year 3	5th	1st Oct 2026- 31st March 2027
							6th	1st April 2027- 30th Sept 2027



## **Key Achievements**

- Completed audit of the FY 2024 with only two medium level audit concerns
- All the financial reports submitted to partners have been accepted
- Improved documentation and record-keeping in the finance unit
- Strengthened internal controls
- Processed payroll and complied with all statutory deductions.
- Completed bi-annual project audits for both Difam and Bread for the world project with no major concern
- Fully incorporated and operationalized the QuickBooks accounting system
- Completed and presented the FY 2026 institutional budget

## **Challenges**

- Delayed funding, leading to cash flow constraints
- Skewed funding sources, posing a high risk to sustainability
- Accessing signatories is sometimes difficult, leading to delay in meeting project expenditure and other statutory deadlines
- Compliance and reporting pressures – adapting cash-based accounting system into accrual-based system
- Single source of unrestricted funds to support institutional growth
- Plenty of audit required within one financial year, leading too much work for the finance team

## **Priorities for the year 2026**

- Improve budget monitoring and provide consistent monthly report to programmes unit.
- Enhance internal controls and improve compliance with timelines for statutory regulations
- Support resource mobilization efforts by ensuring timely preparation and submission of budget for proposals.
- Capacity building for staff – work closely with staff to identify capacity gaps and facilitate support to improve capacity
- Timely reporting to management and donors/partners
- Improve on procurement processes by incorporating national procurement guidelines

## **Preventing Antimicrobial Resistance (AMR) Across the CHASL Network**

- Coverage: 12 Hospitals, 2 Clinics

**Partner:** Bread for the World

**Duration:** 4 Years – Ongoing

### **Purpose:**

To build a resilient, responsive, and high-quality Christian health system that protects patients and communities from the growing threat of AMR.

### **Core Objectives:**

- Strengthen service delivery and improve patient outcomes through robust quality assurance systems.
- Establish Drug & Therapeutics, IPC, and Quality Improvement Committees in all 14 facilities.
- Enhance clinical capacity with targeted trainings on rational drug use, prescribing practices, IPC, and AMR prevention—especially for women of reproductive age.
- Boost facility and community awareness through impactful IEC materials on AMR.
- Elevate CHASL's visibility and influence in beneficiary communities.

### **Overall Impact:**

A safer, stronger, more accountable health network equipped to prevent AMR and deliver quality care for all.

## **2. Improving Mother & Child Health Care in Sierra Leone**

Coverage: 15 Communities, Moyamba District

**Partner:** Action Medeor

**Duration:** Oct 2024 – Oct 2028 (Ongoing)

### **Purpose:**

To strengthen community systems that support healthier pregnancies, safer deliveries, and improved child well-being.

### **Key Objectives:**

- Deepen community engagement to drive better maternal and child health outcomes.
- Establish and strengthen 15 Facility Management Committees across CHP/CHC facilities.
- Hold biannual community engagement meetings in all project communities.
- Form 75 self-help groups for pregnant and breastfeeding mothers.
- Empower 75 women with business training and start-up capital to boost household income and resilience.
- Strengthen and motivate Community Health Workers (CHWs) through livelihood support and identification materials.
- Promote behaviour change with targeted IEC materials across all 15 communities.

### **Overall Impact:**

A community-led, empowered, and resilient system that improves maternal and child health for generations.

### **3. Restore Vision – Ophthalmic Care**

- **Coverage:** All CHASL Facilities

**Partner:** African Clear Sight Partnership

**Duration:** Jan 2024 – Dec 2025 (Ongoing)

#### **Purpose:**

To prevent avoidable vision loss and restore sight for improved daily living across CHASL communities.

#### **Key Objectives:**

- Protect community members from vision damage through early screening and intervention.
- Improve the ability of adults to read, work, and perform close-vision tasks.
- Provide readers (reading glasses) to 43 CHASL facilities for wide community access.
- Train staff from 43 facilities in presbyopia screening and management.
- Strengthen CHASL's visibility and impact in every beneficiary community.

### **Overall Impact:**

Clearer vision, stronger livelihoods, and healthier communities.

### **Capacity Building for Female Congregations in CHASL Facilities**

- **Coverage:** 7 Facilities

**Partner:** CUAMM

**Duration:** 2024–2025 (Ongoing)

#### • **Purpose:**

To empower female congregation members serving in CHASL health facilities with the skills, confidence, and leadership needed to deliver high-quality care.

#### • **Objectives:**

- Strengthen professional capacity through targeted training and mentorship.
- Enhance leadership, service delivery, and community engagement roles for congregation members.
- Improve the overall performance and visibility of CHASL faith-based health facilities.

### **Overall Impact:**

A stronger, more skilled, and empowered network of women supporting compassionate, Christian-centred healthcare.

## **Pharma Scholarships for Pharmacy Technicians**

- **Coverage:** 3 CHASL Facilities (3 Students)

**Partner:** EPN

**Duration:** 2023–2025 (Ongoing)

### **Purpose:**

To strengthen CHASL's pharmaceutical workforce by supporting the training of dedicated pharmacy technician students.

### **Objectives:**

- Provide full scholarship support to 3 students from CHASL facilities.
- Build a competent pipeline of pharmacy technicians for improved medicines management.
- Enhance the quality, safety, and reliability of pharmaceutical services across CHASL facilities.

### **Overall Impact:**

A stronger, more skilled pharmaceutical workforce improving patient care and medication safety.

## **6. Improving Pharmaceutical Supply of Church Health Structures – 750-SL Project**

- **Coverage:** 14 CHASL Facilities

**Partner:** BENGGO

**Duration:** 1 year (2024–2025)

**Status:** Ongoing

- **Purpose / Objectives**
- Establish and strengthen a drug supply unit to improve medicine availability and accountability.
- Build the capacity of health facilities on pharmaceutical supply chain management.

## Medical Supply Unit

### **1. Pending Donation – Action Medeor**

- Medical equipment, hospital beds, medicines, and diagnostics allocated for 43 supported facilities.
- Shipment expected second week of January 2025.

### **2. Pending Donation – Hope and Healing (Germany)**

- A 20ft container of face masks for all facilities—sufficient for 1–2 years.
- Additional donation of drugs, nutritional commodities, and medical devices planned.

### **Medicine Procurement**

- Completion of processes for procuring medicines and medical commodities. Order placed; part payments to AXMED scheduled for next week.

# Strategic Pillars Overview

## Network & Unity (NU)

- Purpose: Strengthen collaboration, cohesion, and engagement.
  - Key Achievements:
  - Hosted strategic visits from BftW, Action Medeor, Difaem, Restoring Vision, Hope and Healing, and Healey.
  - Held monthly coordination meetings with partners and member facilities.
  - Conducted meetings with proprietors, the Board, CHASL General Assembly, SMT, and Secretariat.
  - Issued membership certificates to enhance accountability and recognition.
  - Represented CHASL at key boards and made strategic courtesy calls.
- Outcome: Improved unity, stronger partner coordination, and enhanced visibility across the network.

## Health System Strengthening (HSS)

Purpose: Build resilient, accessible, and high-quality Christian health facilities.

Key Achievements:

- Conducted Mpox training and procured IPC supplies through Difaem and Action Medeor
- Strengthened MoH partnerships for awareness creation and outbreak preparedness
- Established partnerships with Hope & Healing (Gift-in-Kind), Rainbo Initiative (SGBV), BHS, and Blessing International
- Completed MSU maturity assessment by the Ecumenical Pharmaceutical Network
- Engaged Methodist Church leadership on branding the Secretariat fence to enhance visibility
- Formalized vehicle ownership transfers for the Lowell & Ruth Gess vehicles
- Procured delivery kits, thermohygrometers, clinical thermometers, and pulse oximeters for 15 health facilities
- Conducted capacity assessment and supportive supervision for all 43 CHASL health facilities in March 2025

Outcome: Strengthened outbreak readiness, improved supply chain maturity, and enhanced facility support.

## Institutional Capacity Development

Purpose: Strengthen internal systems, governance, staff competence, and digital presence.

Key Achievements:

- Published Newsletter Vol. I (Jan–Jun 2025)
- Completed staff appraisal cycle
- Implemented staff changes, including the replacement of the M&E Officer and layoff processes with benefits
- Conducted online safeguarding training with BftW
- Completed audits for donor-funded projects and the 2024 institutional audit
- Rolled out financial tools, QuickBooks implementation, and new bank account setup
- Recovered and managed organisational assets (including motorbikes)
- Completed online inventory management training for Secretariat staff, supported by Business for Health Solutions (BHS)

Outcome: Improved governance, strengthened accountability, enhanced financial efficiency, and increased professionalism.

## Evidence-Based Advocacy

Purpose: Strengthen policy influence, enhance donor engagement, and amplify the Christian health sector's voice.

Key Achievements:

- Expanded partnership outreach with UNFPA, Rainbo Initiative, Latter-day Saints, Orange SL, Sight Savers, and others
- Secured high-level Ministry of Health engagement, with the Senior Permanent Secretary agreeing to serve as CHASL's Board Representative
- Held consultative meetings with the Ministry of Health on the MoU, subvention, and duty waiver
- Continued implementation of projects and trainings across member facilities

Outcome: Enhanced policy influence, increased donor engagement, and stronger national recognition for CHASL.

## Challenges

- Limited resources for international representation
- High staff turnover affecting project continuity
- Outstanding debts from member facilities for MSU pharmaceuticals, alongside high procurement costs
- Limited monitoring visits to member facilities due to logistical and funding constraints
- Missed scholarship opportunity for the Finance and Administration Manager due to co-financing requirements
- Heavy reliance on donor funding
- Low participation from some member facilities in CHASL activities, with delays in the submission of quarterly reports and annual membership subscriptions

## Recommendations

- Strengthen resource mobilisation efforts
- Expand Medical supply unit operations
- Increase Monitoring & Evaluation support
- Pursue solar energy investment for member facilities
- Deepen partner coordination and intensify proposal development to attract new funding
- Fully implement audit recommendations to enhance governance, transparency, and internal controls
- Maintain regular monthly coordination meetings with partners and CHASL member facilities
- Improve annual membership subscription compliance

## Follow-Up Action Plan (2025–2026)

- Establish laboratory services for haematology
- Upgrade the CHASL website
- Conduct a legal review of the CHASL Constitution
- Carry out a mid-term review of the Strategic Plan
- Develop CHASL-owned land
- Implement a scheduled tour of member churches to strengthen relationships with faith leaders and parishioners through active, respectful engagement
- Conduct visits to the five proposed/would-be CHASL member facilities

### Conclusion

“CHASL has strengthened its governance, partnerships, and systems—laying a firm foundation for the continued expansion of Christian healthcare across Sierra Leone. Anchored in accountability, unity, and service, we step forward with clarity of purpose and renewed commitment.”

“Together, we are building a stronger, healthier Sierra Leone.”

# DONORS AND PARTNERS



**Brot**  
für die Welt



**action  
medeor**



 **RestoringVision**



AFRICA CHA PLATFORM



**HOPE** AND  
**HEALING**  
INTERNATIONAL

forever  
Christian



BUSINESS FOR  
**HEALTH**  
SOLUTIONS 



**HELPING  
CHILDREN  
WORLDWIDE**



**CCIH**  
Christian Connections  
for International Health



EMPOWERING COMMUNITIES TO END GENDER-BASED VIOLENCE